

## **PERSONAL HISTORY INFORMATION, VIEWS, AND CONCERNS**

Hello, my name is Clarence Duckey. I am a member of the Colorado River Indian Tribes, and I'd like to take this opportunity to announce my candidacy for Tribal Council. I am the son of the late Brenda Welsh (Mohave) and the late Hubert Duckey, Sr. (Paiute). I am a proud father, stepfather, and grandfather.

My professional experience is comprised of work in Indian gaming, from entry-level to director-level. The highlights of this work experience have provided me with a background in leadership & management, and a technical background. As a council member, I will provide quality leadership with a forward-thinking approach, and a commitment to fostering positive change.

Although there are many matters that I can discuss here, the matters I wish to work to change first include:

### **Strengthening our Police Force**

What I'd push to see happen is that CRIT Police Officers receive competitive pay. I believe we need to strengthen our police force, and by increasing the pay for our police officers, this can have a favorable effect for the department. I believe that compensation for police officers has been the crux of recruiting and retaining staff. Currently, I feel focus on the foundation of our police department is needed. This is a starting point for me. The existing plan should be re-introduced, and a collective effort with relevant staff to work out all the details that need to take place, to include retirement planning as the next phase.

### **Housing**

The housing crisis continues for CRIT. Tribal members looking for housing are finding no available housing or any for the foreseeable future. Any existing housing and infrastructure plan(s) should be brought forward, and a vision worked towards. We need to work towards being able to facilitate (location, water, sewage, electrical, etc.) and build new housing for tribal members.

### **Emergency Medical Services**

It's motivating to see that CRIT staffed its fire department with advanced EMS personnel. And seeing current staff continue to obtain the necessary first responder achievements. The EMS operation hasn't quite gotten off the ground yet though I am pleased to see the addition of an ambulance to the CRIT fleet. There are many criteria to be met before going live with an ambulance operation that include meetings with surrounding agencies, MOU's, various personnel trainings, policy and procedure(s), etc. If this is still an objective, I'll work with the appropriate personnel towards finalizing the CRIT EMS program.